



# State of Nevada – Department Of Personnel

## CLASS SPECIFICATION

<u>TITLE</u>	<u>GRADE</u>	<u>EEO-4</u>	<u>CODE</u>
<b>CUSTODIAL WORKER II</b>	<b>23</b>	<b>H</b>	<b>9.631</b>
<b>CUSTODIAL WORKER I</b>	<b>21</b>	<b>H</b>	<b>9.634</b>

### SERIES CONCEPT

Custodial Workers perform general cleaning services to State facilities using various cleaning equipment and materials in order to provide a safe, hygienic and orderly work environment for all users.

Clean offices, restrooms, classrooms and other facilities according to prescribed schedules, methods and procedures.

Dust, mop and wax floors; vacuum and shampoo carpets; wash windows, doors, mirrors, walls, woodwork and fixtures; clean and sanitize restrooms; polish furniture; clean stairwells and elevators; and empty waste receptacles.

Operate various types of powered equipment such as electric strippers, buffers and vacuums; utilize a wide range of cleaning agents and materials; and observe appropriate safety precautions in the handling and application of products and materials; and attend in-service and training sessions as required.

Provide security to State buildings by ensuring that windows, doors and/or access ways are properly secured when and where appropriate; lock doors, windows and gates; arm security systems; and report security deficiencies.

Replace light bulbs, fluorescent tubes, vacuum belts and bags; report broken and malfunctioning equipment to supervisor and request cleaning supplies as needed.

Move furniture and set up rooms for meetings and special events.

Perform related duties as required.

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### CLASS CONCEPTS

**Custodial Worker II:** Under general supervision, incumbents, in addition to performing the full range of duties described in the series concept, perform minor repairs to leaking faucets, plugged drains or faulty toilets; repair and service custodial equipment such as buffers and vacuum cleaners; perform touch-up to existing paint; may remove snow from walkways, driveways or parking lots; and ensure security systems are functioning properly and report security deficiencies.

Incumbents may be designated as lead persons or night shift supervisors for the purposes of work assignment; train and review completed tasks performed by subordinate custodial workers; and keep an inventory of equipment and supplies needed. This is the leadworker class in the series.

**Custodial Worker I:** Under supervision, incumbents perform the full range of duties described in the series concept. This is the journey level for the series.

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## MINIMUM QUALIFICATIONS

### CUSTODIAL WORKER II

**EDUCATION AND EXPERIENCE:** Graduation from high school or equivalent education and one year of building custodial experience; **OR** one year as a Custodial Worker I in Nevada State service; **OR** an equivalent combination of education and experience.

**ENTRY LEVEL KNOWLEDGE, SKILLS AND ABILITIES** (required at time of application):

**Working knowledge of:** materials and equipment used in custodial functions; and safe and proper methods of using/mixing cleaning chemicals. **Ability to:** perform minor repairs to leaking faucets, plugged drains or malfunctioning toilets; perform leadworker duties such as assigning and reviewing work and training new employees; maintain supply inventory records; and make mathematical calculations. **Skill in:** repairing leaking faucets, plugged drains or faulty toilets; *and all knowledge, skills and abilities required at the lower level.*

**FULL PERFORMANCE KNOWLEDGE, SKILLS AND ABILITIES** (typically acquired on the job):

**Working knowledge of:** agency policies, procedures, and practices related to custodial services and general building maintenance; security systems and practices. **General knowledge of:** inventory control methods. **Ability to:** repair and service custodial equipment such as buffers and vacuum cleaners.

### CUSTODIAL WORKER I

**EDUCATION AND EXPERIENCE:** Ability to follow oral and written instructions and perform physical tasks requiring moderate strength.

**ENTRY LEVEL KNOWLEDGE, SKILLS AND ABILITIES** (required at time of application):

**Knowledge of:** basic mathematics sufficient to keep records of supplies needed. **Ability to:** read labels and directions on cleaning agents and equipment; complete forms and prepare routine reports; follow written and oral instructions; perform physical labor requiring moderate physical strength; and perform custodial tasks including mopping, sweeping, vacuuming, washing windows, and cleaning restrooms.

**FULL PERFORMANCE KNOWLEDGE, SKILLS AND ABILITIES** (typically acquired on the job):

**Working knowledge of:** cleaning agents, materials and equipment used in custodial functions; safe and proper methods of using/mixing cleaning chemicals; and proper care and cleaning of carpet, upholstery fabric, and restrooms. **General knowledge of:** agency policies, procedures, and practices related to custodial services; and environmental health and safety practices applicable to custodial services such as handling hazardous materials and awareness of asbestos and blood-borne pathogens. **Ability to:** perform basic maintenance on custodial equipment such as changing belts, brushes and replacing bags; and operate various powered equipment used to scrub, strip, wax, vacuum and buff floors.

This class specification is used for classification, recruitment and examination purposes. It is not to be considered a substitute for work performance standards for positions assigned to this class.

	<u>9.631</u>	<u>9.634</u>
ESTABLISHED:	1/1/62	1/9/54
REVISED:	3/1/85	8/1/68
REVISED:	7/1/89P	7/1/89P
	5/20/88PC	5/20/88PC
REVISED:	7/1/99P	7/1/99P
	10/2/98PC	10/2/98PC